



HELLENIC NATIONAL DEFENCE
GENERAL STAFF

NATO Use of Civil Standards Workshop

Bridge the Gap

"Civil as possible,
Military only as necessary"

Hellenic Armed Forces Officers Club
Athens February 11-13, 2025



BRIDGE THE GAP



FN.060/58/435310/DN.2190

TO: See Distribution List

SUBJECT: **INVITATION FOR PARTICIPATION IN THE WORKSHOP
“NATO USE OF CIVIL STANDARDS”, 11-13 FEB 2025**

DATE: 26 June 2024

REFERENCES:

- a. AC/321-N(2016)0025-REV1-AS1 (Action Plan on Strengthening Education and Training on NATO Standardization)
- b. AC/321-DS(2024)0002 (COMMITTEE FOR STANDARDIZATION/Meeting with Partners/14 March 2024/DECISION SHEET)

1. The Allied Heads of State and Government agreed at the Warsaw Summit that interoperability of NATO armed forces is fundamental to success of the Alliance. Through training and exercises, development of NATO standards and common technical solutions, all Allies are reinforcing their interoperability within NATO as well as with Partners. This enables armed forces to work together successfully, in NATO operations or in national coalition, in a EU or UN context, which contributes to common security. As set out in the Allies' Political Guidance, training of national forces to NATO standards in order to meet the full range of Alliance missions remains a priority for, and responsibility of, individual Allies.

2. All the points mentioned above express the NATO interest and guide the Alliance's level of ambition regarding the education and training on NATO standardization in support of interoperability. In light of this, the Committee for Standardization (CS) has set the increased education and training to improve mutual and holistic understanding across NATO's entire standardization community, including Partners, as a priority.

3. The Action Plan on Strengthening Education and Training on NATO Standardization (reference), agreed by the CS in January 2017, indicated that the “Standardization within NATO” course in Poland raised significantly the quality of standardization level within the Alliance and in national processes of Allies/Partners over the last decade. However, it was also assessed that the course needed to be complemented by thorough and practical specifically-oriented training modules, with the one of them focusing on the cooperation between “NATO and Civil Standards Developing Organizations (SDOs)” related on development and adoption.

4. To meet this requirement, the module on the NATO Use of Civil Standards has been introduced, with Greece assuming a leading role. The fourth iteration of the module, as presented at CS March 2024 meeting and with the guidance of Standardization Management Group (SMG) will be conducted in the form of a workshop on 11 - 13 February 2025 at the Hellenic Armed Forces Officers Club premises, Athens Greece. Taking into consideration the significance of Emerging and Disruptive Technologies (EDTs) for the Alliance and all Stakeholders, the workshop 4th iteration will be dedicated to EDTs with lecturers from relevant domains, covering the military and civil standardization perspectives.

5. The aim of this workshop is to provide awareness on the NATO Standardization Policy, Structure and Procedures, focusing on the adoption of Civil Standards in EDT's domains. On completion of the workshop participants will:

- a. Have improved their knowledge on NATO policies, structures and procedures governing collaboration of NATO with civil SDOs.
- b. Have the capability of applying the basic principles for adoption of civil standards or co-development of NATO Standardization documents with civil SDOs.
- c. Have acquired information on civil standardization policies and structures on EDTs domains.
- d. Be familiar with the NATO priorities and guidance on EDTs.

6. The workshop is offered to NATO Standardization Community including Subject Matter Experts (SMEs) participating in NATO Working Groups and Bodies, to candidates or already nominated custodians of NATO as well as National representatives in NATO Standardization Tasking Authorities / Delegated Tasking Authorities and national defence standardization staff. Last but not least, National Representatives in International, Regional and National SDOs, members of civil SDOs Technical Committees academia and defence industry SMEs are also invited to participate in this workshop.

7. The workshop will be conducted in English. Attendees should have the following standards of proficiency in English (as described / coded in STANAG 6001), listening - good (3), speaking - fair (3), reading - good (3) and writing - fair (3). The workshop **has no classification**.

8. A draft schedule of events (curriculum) for this workshop is hereby attached as per enclosure 3. The final schedule of events will be included in the joining instructions Document in due time. The workshop starts on Tuesday, 11th February and ends on Thursday 13th February 2025, from 08:30 to 17:40. Comprehensive administrative instructions are provided at enclosure 1.

9. For organizational purposes, candidates are kindly requested to return their Notification of Attendance forms to HNDGS, at their **earliest convenience and no later than (NLT) 10 January 2025**, according to enclosures 1 and 2. Applications may be submitted by filling out the enclosure 2 and the dispatch of a photo/scanned copy to registration.ioccs@hndgs.mil.gr.

10. It is the second open workshop dedicated to EDTs of this kind offered to NATO and Civil Standardization community, hence joint and coordinated multinational effort

is required to make it an event which brings added value to the Allied and Partner Nations. Therefore all NATO Allies and Partners are kindly invited to undertake proper actions through national channels to make their most experienced defence standardization personnel, SDOs, Industries SMEs and Academia communicate with the workshop admin, Hellenic National Defence General Staff (HNDGS).

11. HNDGS Point of Contacts (POCs):

- a. Workshop Director: Cpt Antonios Garras GRC(N)
Phone: +30 2106574020
Email: a.garras@hndgs.mil.gr
- b. Workshop Assistant: Lt Christos Alexas GRC(N)
Phone: +302106574052
E-mail: ch.alexas@hndgs.mil.gr
- c. Workshop Admin - Registration: LtCdr Petros Michalakelis GRC(N)
Phone: +302106574295
Email: registration.ioccs@hndgs.mil.gr

Major General Panagiotis Kavidopoulos GRC(A)
HNDGS/Policy and Strategy - D' Branch
Director



Capt Antonios Garras GRC(N)
HNDGS/D2/Interoperability – Standardization
Section Head

ENCLOSURES:

1. Administrative Instructions
2. Notification of Attendance Form
3. Tentative Agenda for "NATO Use of Civil Standards" 2023 Workshop

DISTRIBUTION LIST:

Action:

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HQ NATO HEL MILREP-Please pass to NATO and Partners" MILREPS
HQ NATO Military Representatives to the NATO Military Committee
HQ NATO National Permanent Delegations to NATO
IMS/NATO Standardization Office (NSO)
IS/Digital Policy Committee Staff
IS/Digital Policy Committee Staff please pass to DPC Chair–CaP1/2/3/4 Chair
IS/CNAD Staff
IS/CNAD Staff please pass to:
- MAGs Chair–MAGs Capability Groups Chair
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NSO Registry please pass to:

Committee for Standardization (CS) Co-Chair (through NSO Policy and Coordination Branch
Head

Director NSO

Deputy Director NSO

NSO Policy and Coordination Branch

Standardization Management Group (SMG) Chair

Standardization Management Group (SMG) Vice Chair

ENCLOSURE 1 TO:
FN.060/58/435310
Dated 26 June 2024

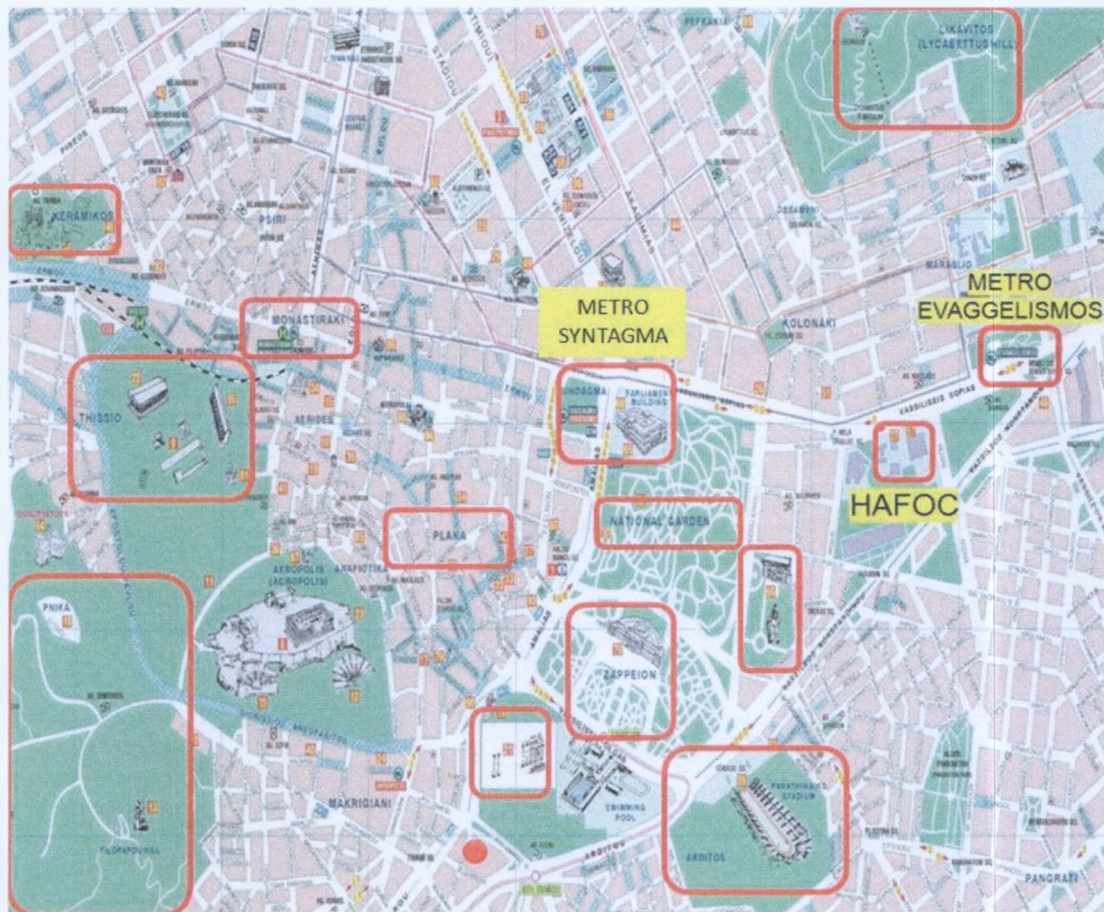
ADMINISTRATIVE INSTRUCTIONS “NATO Use of Civil Standards” Workshop

1. Location: The workshop will be held at the Hellenic Armed Forces Officers Club (HAFOC) premises from 11 to 13 of February 2025. HAFOC is located in the city center. On its eastern side, the building faces the Byzantine & Christian Museum, on its northern, the Museum of Cycladic Art, while in the south it shares borders with the well-known Aristotle’s School [Lyceum]. There is easy access to the metro station, within a very short walking distance both to “Evangelismos” and “Syntagma” metro stations.

Destinations:

Airport: Athens International airport “Eleftherios Venizelos”.

HAFOC Address: 1, Rigillis str, 10675, Athens, Tel.: 2107212496.



2. Registration: You are kindly requested to submit your Notification of Attendance Form, in accordance with paragraph 9 of the main body, with a payment – deposit slip attached. All applicants will receive an initial confirmation message within three days of their submission and a final confirmation message following the payment confirmation. Applications submitted after the deadline may not be accepted. **Note: A maximum**

number of 200 participants will be accepted on a “first come, first served” basis. All additional applicants will stay on a waiting list and they will be informed if any cancellation occurred.

3. Workshop Fee: The workshop fee is **250€**.

All participants are invited to pre-pay their participation fees, in order to reserve their seats. Payment method: wire transfer to HNDGS bank account, details of which will be announced in due time, mentioning **FULL NAME followed by CIVIL STANDARDS’ 25 WORKSHOP** (Notice: All banking fees applied are up to the participants).

Important Notice: Registrations are to be valid only after payment confirmation.

Aforementioned fees covers workshop supporting material, daily lunches, all day open coffee, beverages and snacks buffet, family photo, the ice-breaker and an afternoon visit to Acropolis Museum followed by a hosted dinner. HNDGS will provide daily transportation from the recommend Hotels to HAFOC and vice versa during the workshop.

4. Visa Requirement: Participants through their national authorities are responsible for visa arrangements (if needed). Participants are kindly advised to contact well in advance, proper diplomatic agencies for up to date relevant information. It is an individual’s responsibility to apply and obtain their visa and to have the proper travel / medical documentation. Hellenic Ministry of Foreign Affairs website (www.mfa.gr) provides relevant visa information requirements.

5. Arrival and Departure: It is recommended, that the participants plan their arrival to Athens no later than Monday 10th of February 2025 and departure no earlier than 19:00 on Thursday, February 13th, 2025. HNDGS will schedule an “in processing desk” at HAFOC which will additionally be available on the arrival Day (Monday, Feb 10th, 2025): 1800-20:00.

6. Dress Code: Smart casual.

7. Accommodation: Participants are responsible to arrange their own accommodation. HNDGS can provide guidance / assistance, if requested. Hotels near HAFOC are highly recommended for transportation purposes. Should you choose to stay in another hotel, it is advisable that you access the nearest recommended hotel so that we can pick you up. Please find the recommended hotels around Athens city center (special prices apply to participants only for direct booking with each hotel manager by e-mail, using the code “**HNDGS ATHENS 25**”), as follows:

a. Royal Olympic Hotel,

Address: 28, Athanasiou Diakou, 11743
Tel: +30 210 9288400
www.royalolympic.com

b, The Athens Gate Hotel

Address: 10, Syngrou Avn., 11742
Tel: +30 210 9238302
www.athensgate.gr

Rooms are offered for a special, reduced price in each of the recommended hotels (single room 110-135€, double room 130-150€ plus Climate Resilience Tax of 3€ per night) until Dec 31st 2024. After the above mentioned date, the rooms reservations will be returned to hotel disposal/allocation and will be booked to special rates according to availability. Hotel management is aware, and will be flexible should delegates or family members arrive earlier or depart later than workshop dates. It is advisable that all participants use the code 'HNDGS ATHENS 25' for their reservations in order to receive reduced prices. Both the hotels are centrally located and within a close walking distance from the metro station "Acropolis".

Olympic Royal Hotel, situated is within 2 minutes walking distance from the Acropolis museum and barely 100 m. from the "Acropolis" metro station. 8 minutes from Syntagma Square, 8 from Monastiraki Square and 13 minutes from HAFOC.

The Athens Gate Hotel, situated within less than 2 minutes walking distance from the Acropolis museum and barely 50 m. from the "Acropolis" metro station, 7 minutes from Syntagma Square, 7 from Monastiraki Square and 12 minutes from HAFOC.

8. Catering during the workshop: A coffee corner with refreshments will be available next to the conference room, during the coffee breaks. Working lunches will be provided at the HAFOC dining facilities, during lunch breaks. HNDGS will additionally offer a hosted Ice Breaker at the HAFOC and a dinner (location TBD), on Tuesday (February 11th, 2025) and on Wednesday (February 12th, 2025) evenings, respectively.

9. Transportation in Athens: Transfer to and from the airport is an individual responsibility. The Eleftherios Venizelos Airport is located in the outskirts of Athens and transportation to Athens city center is available by Metro, Bus or Taxi. The Metro Station is located outside the airport in a 5 minute walk distance, and connected with a glass bridge. Transit is required for those staying at the recommended hotels, with the Blue Line to "Syntagma" station and then the Red Line headed to "Elliniko", in order to disembark at the "Acropolis" (next station after Syntagma). Bus stations are exactly outside of the Arrivals front gate and to your right. The X95 bus, is an express bus that ends in Syntagma Square (45 minute drive, depending on traffic). During your stay in Athens, a 90min combined transportation ticket which includes metro and/or bus, costs 1.20 EURO (excluding airport). For detailed info, please visit www.oasa.gr. However HNDGS will provide military transportation (shuttle buses) from the airport to the recommended hotels and vice versa.

10. Security Requirements: Security clearance is NOT required.

11. Medical service: First aid and emergency medical support is offered by the Hellenic Armed Forces Hospitals located in Athens. However, for any other treatment, medical expenses must be paid by the individuals or their insurance agencies. All participants are strongly advised to have appropriate medical insurance.

Note: Potential travel COVID rules might be described in details in the governmental site: <https://www.mfa.gr/en/index.html> (welcome to Greece announcements) and <https://travel.gov.gr/#/> (protocol for arrivals in Greece).

ENCLOSURE 2 TO:
FN.060/58/435310
Dated 26 June 2024

NOTIFICATION OF ATTENDANCE

for the "NATO Use of Civil Standards" Workshop

POCs: CPT (N) Antonios GARRAS a.garras@hndgs.mil.gr

tel: +30 210 6574020

LTCDR (N) Petros MICHALAKELIS registration.ioccs@hndgs.mil.gr

tel: +30 210 6574295

Please reply NLT: 10 Jan 2025

NOTIFICATION TO ATTEND

(Nation, Command, Agency)

RANK/ TITLE	Surname (capitals)	Name (capitals)	e-mail address

ACCOMODATION INFORMATION

Recommended Hotels:

Royal Olympic Hotel 28 Athanasiou Diakou, 11743	<input type="checkbox"/> YES	<input type="checkbox"/> NO
The Athens Gate Hotel 10, Syngrou Avn., 11742	<input type="checkbox"/> YES	<input type="checkbox"/> NO

OTHER HOTEL:	
Date and Estimated Time of Arrival:	
Date and Estimated Time of Departure:	
CONFERENCE FEE: 250€ (euro)	
Special Food Requests:	
ACCOMPANIED BY SPOUSE/PARTNER/OTHER	
SURNAME (Capitals)	NAME (Capitals)

Remarks:

¹Current registration does NOT replace the hotel registration. All participants are kindly requested to use the code "HNDGS ATHENS 25" for their reservations in the two recommended hotels, in order to receive reduced prices.

ENCLOSURE 3 TO:
 FN.060/58/435310
 Dated 26 June 2024

TENTATIVE AGENDA FOR THE WORKSHOP “NATO Use of Civil Standards”
11-13 Feb 2025

“Bridging Defence and Civil Standardization on EDTs”

1. DAY 1 (11 Feb 2025) – Distinguished Lecturers

Item	TIME	ACTIVITY
1.	0800-0900	In Process
2.	0900-0920	Hellenic National Defence General Staff (HNDGS) Authorities Welcome
3.	0920-0940	NATO Standardization NSO Role/Efforts in NATO Standardization
4.	0940-1000	NATO Operation Commander (TBD) Greeting from the field (VTC) (the importance of Interoperability/Standardization/EDTs)
5.	1000-1040	NATO EDTs Policy, Challenges
BREAK 1040 1100		
Administrative – Group Photo		
6.	1100-1120	Hellenic Organization for Standardization (ELOT)
7.	1120-1140	NATO Standardization Procedures
8.	1140-1200	EU Standardisation/EDTs Policy
9.	1200-1220	European Defence Standardisation Policy/Procedures
LUNCH BREAK 1220 1400		
10.	1400-1420	SDO Cooperation with NATO - future challenges (EDTs)
11.	1420-1440	NATO Digital Transformation - FMN
12.	1440-1500	Academia Standardization and EDTs current efforts - Future challenges
13.	1500-1520	Industry Perspective Standardization and EDTs current efforts - Future challenges
BREAK 1520 1600		
14.	1600-1620	Academia Strategic Foresight & Standardization
15.	1620-1640	HNDGS Authorities Distinguished Lecturers - Next day Panel Orientation

DAY 2 (12 Feb 2025) - Panel Work

(PANEL 1 - EDTs in Operations (Ops), PANEL 2 - Biotechnology and Human Enhancement)

Item	TIME	ACTIVITY
		PANEL 1 - EDTs in Ops Chair: Chair Captain Denis ROQUELET (FR, N) - MCJSB Chair Secretary: Captain Antonios GARRAS (GRC, N) –SMG/EP Chair Speakers:
1.	0800-0810	Panel 1 Chair Into
2.	0810-0840	speaker 1 (ie. NATO)
3.	0840-0910	speaker 2 (ie. EDA)
4.	0910-0940	speaker 3 (ie. SDO)
BREAK 1030 1050		
5.	1040-1110	speaker 4 (ie. Industry Perspective)
6.	1110-1140	speaker 5 (ie. Academia)
7.	1140-1210	speaker 6 (TBD)
8.	1210-1220	Panel 1 (EDTs in Ops) Chair conclusions
LUNCH BREAK 1220 1400		
		PANEL 2 – Biotechnology and Human Enhancement Chair: Colonel David WILLEY (GBR, A) – Chair MCMedSB Secretary: Captain Charalampos Vadasis (GRC, N) Speakers:
8.	1400-1410	Panel 2 Chair Into
9.	1410-1440	speaker 1 (ie. Academia)
10.	1440-1510	speaker 2 (ie. NATO)
11.	1510-1540	speaker 3 (ie. Industry Perspective)
BREAK 1540 1600		
11.	1600-1630	speaker 4 (ie. SDO)
12.	1630-1700	speaker 5 (ie. Academia)
13.	1700-1730	speaker 6 (TBD)
14.	1730-1740	Panel 2 Chair conclusions

DAY 3 (13 Feb 2025) - Panel Work

(PANEL 3 - AI & Big Data, PANEL 4 - Education in Standardization)

Item	TIME	ACTIVITY
		PANEL 3 - AI & Big Data Chair: Mr. Holger ZIEGLER, NATO IS/DI/Capability Delivery Head Secretary: Lieutenant Christos ALEXAS (GRC, N) Speakers:
1.	0800-0810	Panel 3 Chair Into
2.	0810-0840	speaker 1 (ie. NATO)
3.	0840-0910	speaker 2 (ie. EDA)
4.	0910-0940	speaker 3 (ie. SDO)
BREAK 1030 1050		
5.	1040-1110	speaker 4 (ie. Industry Perspective)
6.	1110-1140	speaker 5 (ie. Academia)
7.	1140-1210	speaker 6 (TBD)
8.	1210-1220	Panel 3 Chair conclusions
LUNCH BREAK 1220 1400		
		PANEL 4 – Education in Standardization Chair: Captain Antonios GARRAS (GRC, N), SMG/Education Panel Chair Secretary: TBD Speakers:
8.	1400-1410	Panel 4 Chair Into
9.	1410-1440	speaker 1 (ie. NATO)
10.	1440-1510	speaker 2 (ie. EDA)
11.	1510-1540	speaker 3 (ie. SDO)
BREAK 1540 1600		
11.	1600-1630	Panel 4 Chair conclusions
12.	1630-1700	Closing Remarks Hellenic National Defence General Staff (HNDGS) Authorities

